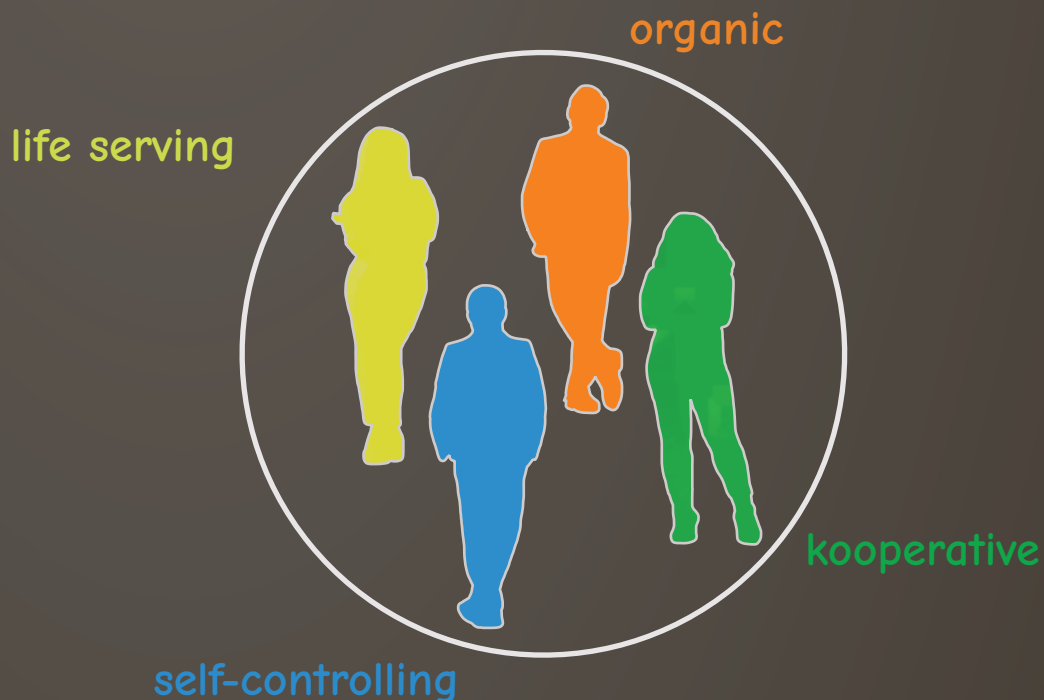
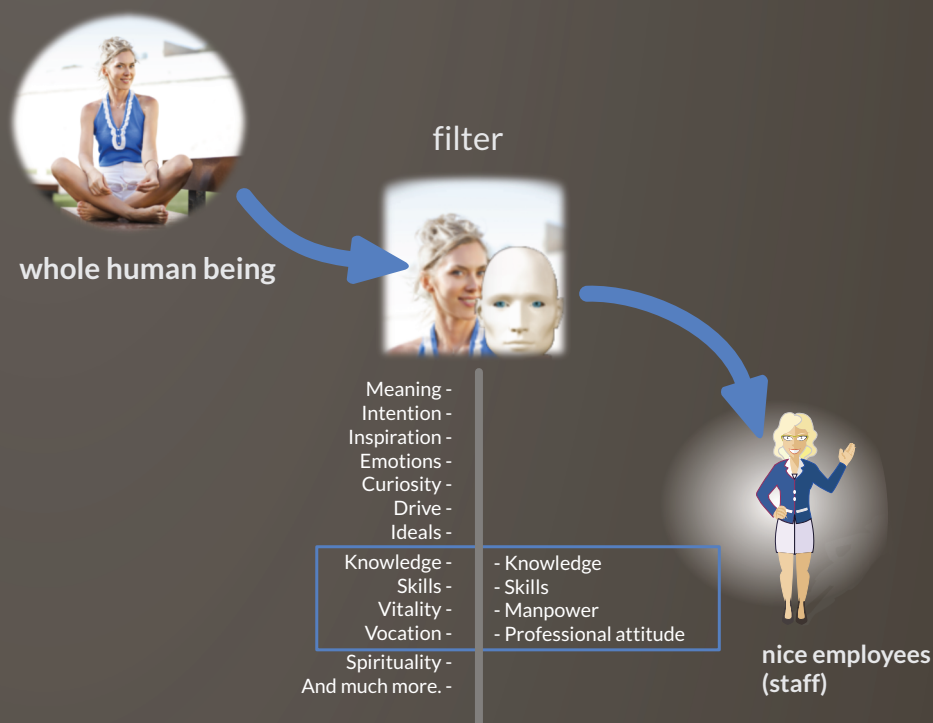


The Team is the Boss

Success through
self-organization



The NVC-plus Framework



The 6 hurdles of self-organization

How does a team overcome the hurdles on the way to caring self-organization?

NVC-pus Framework - the 6 hurdles

How do we achieve a caring team culture?

1. cultural change

Do all of us have an appropriate level of sensitivity for us and the project?

2. emotions and intuition

How do we resolve our relevant conflicts and tensions appropriately?

3. conflicts and tensions

Do we already understand enough methodologically to get started and scale up?

4. method of self-organization

Do we have the tools we need to organize our project ourselves?

5. tools for self-organization

How do you organize larger projects and self-organize with several teams?

6. integral management of self-organized teams

Three ways of working together

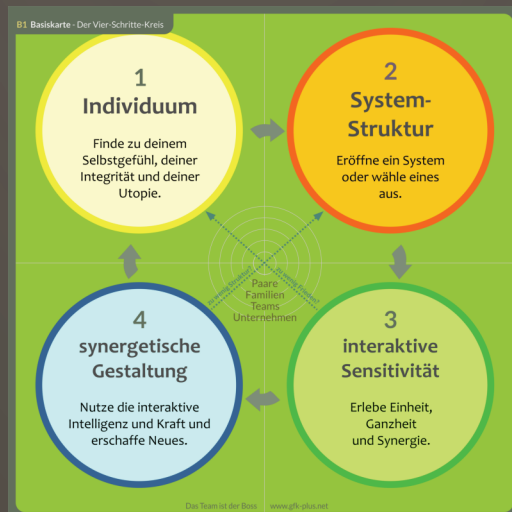
- Coexistence
- Passive togetherness
- Active togetherness

A self-organizing team is unbeatable.

Levels of organizedness



The Four-Step-Circle



Practical tools and models



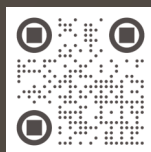
Integral management

- StrategieMaps
- NVC-plus Matrix
- Diskurs Circle

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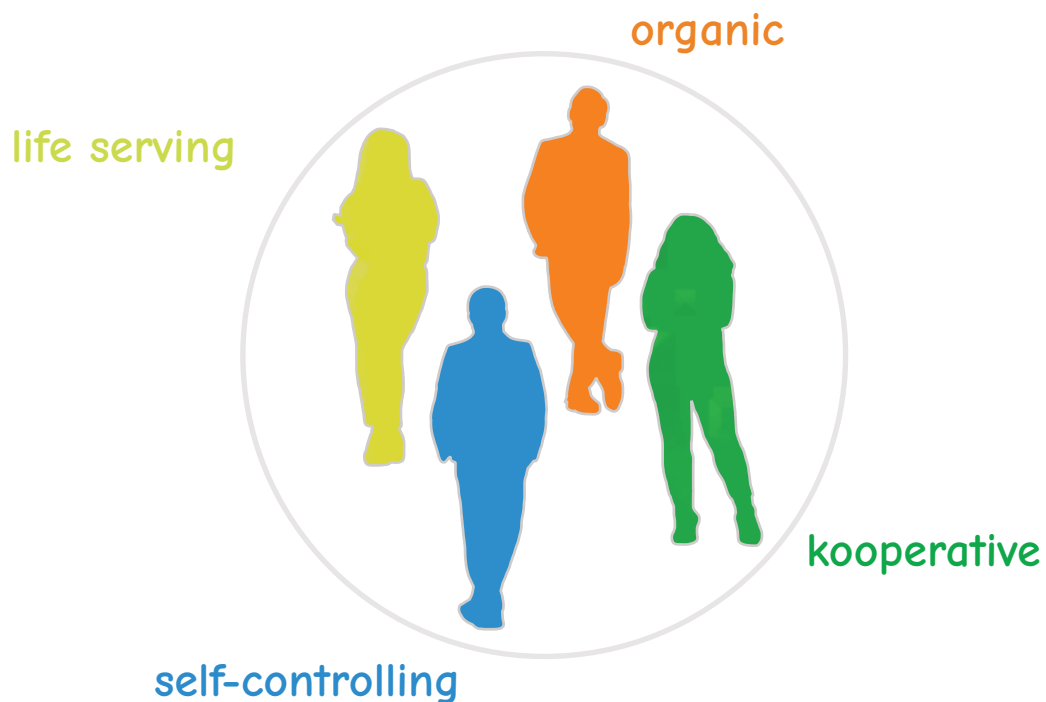
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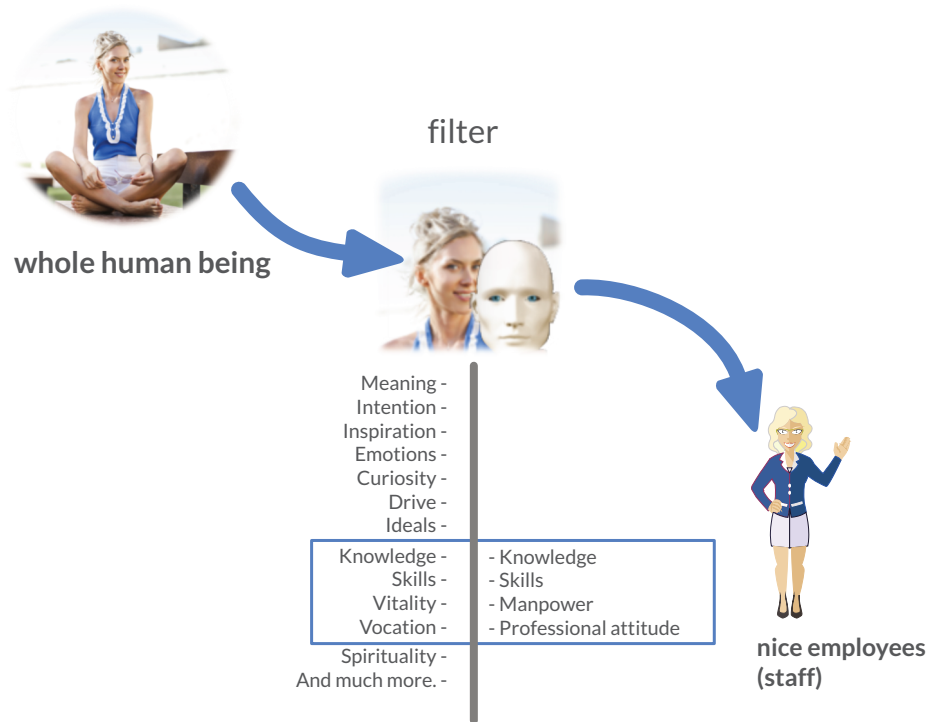
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Working with humans beings instead of staff



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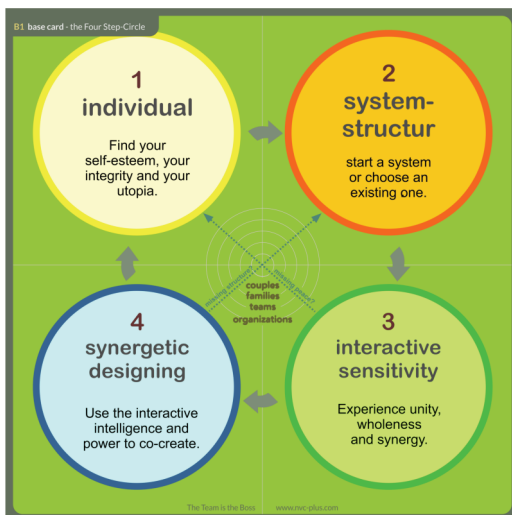
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